

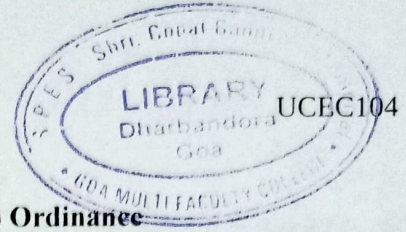
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**B.Com SEM VI**

**23-24**

**Question Papers**



Total No. of Printed Pages: 02

**T.Y.B.Com (Semester VI) (CBCS) Ordinance**  
**EXAMINATION NOVEMBER 2023**  
**INTERNATIONAL ECONOMICS**

[Time: 2 Hours]

[Max. Marks:80]

- Instructions:** 1. All questions are compulsory.  
2. Answer sub-questions in question 1 and 2 in not more than 100 words each.  
3. Answer questions 3 to 6 in not more than 400 words.  
4. Figures to the right indicate maximum marks to the question.

- Q1 Answer any four of the following: (4 x 4=16)
- a) Define the concept of Income Terms of Trade.
  - b) Distinguish between Balance of Payment and Balance of Trade.
  - c) Write a brief note on comparative advantage in international trade.
  - d) Write a note on devaluation of currency.
  - e) Explain the meaning of Managed floating exchange rate system.
  - f) Explain any two types of tariffs used in international trade.
- Q2 Answer any four of the following: (4 x 4=16)
- a) State any four characteristics of Multinational Corporations.
  - b) Write a note on forward transaction in foreign exchange market.
  - c) Explain the concept of Foreign Direct Investment (FDI).
  - d) Explain the concept of convertibility of rupee on capital account.
  - e) Explain the impact of Foreign Portfolio Investment (FPI) on exchange rate.
  - f) State any four functions of World Trade Organisation (WTO).
- Q3 A) Define international trade. Explain any five features of international Trade. (12)
- OR**
- B) Explain any three Non-Tariff Barriers (NTBs) used in International trade as protective devices. (12)

Q4 A) Explain the characteristics and functions of foreign exchange market. (06 +06=12)

**OR**

B) Explain the components of current account and capital account of the Balance of Payments. (06 +06=12)

Q5 A) Explain any three entry modes adopted by Multinational Corporations. (12)

**OR**

B) Explain resources, market size, and economic environment of the host country as the determinants of Foreign Direct Investments (FDI). (12)

Q6 A) Write a detail note on General Agreement on Trade in Services (GATS) and TRIPS. (06 +06=12)

**OR**

B) Explain the role and importance of NAFTA, EU and ASEAN in international trade. (12)

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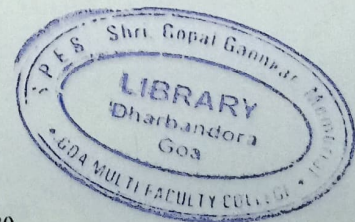
**T.Y. B.Com Semester VI (CBCS) Ordinance  
EXAMINATION NOVEMBER 2023  
Human Resource Management**

[Time: 2 Hours]

[Max. Marks: 80 ]

- Instructions:**
- All questions are compulsory, however internal choice is available.
  - Answer sub-questions under Q. No. 1 and Q. No. 2 in not more than 100 words each.
  - Answer Q. No. 3 to Q. No. 6 each in not more than 400 words each.
  - Figures to the right indicate maximum marks to the question/sub question.
  - Paper carries maximum of 80 marks.

- Q1 Write short notes on any **FOUR** of the following: **4x4=16**
- Job Rotation
  - Personal Observation as a method of data collection
  - Employee Placement
  - Bonus Payment
  - Empowerment of Employees
  - Piece Wage System
- Q2 Write short notes on any **FOUR** of the following: **4x4=16**
- Employee Competencies
  - Concept of Learning Organizations
  - Any four problems of Trade Unions in India
  - Innovative Organization
  - Government as a labour welfare agency
  - Any four effects of Labour Turnover on Organization
- Q3 A. What is human resource planning? Explain the importance of human resource planning. **12**
- OR**
- B. Explain the various external sources of recruitment. **12**
- Q4 A. Explain the various forms of workers participation in management. **12**
- OR**
- B. Explain any eight pre-requisites of an effective wage system. **12**
- Q5 A. Explain the various measures for the healthy growth of trade unions in India. **12**
- OR**
- B. Explain the various measures for minimizing labour absenteeism. **12**



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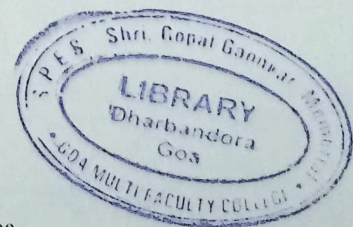
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Q6 A. Comment on the role of human resource manager in creating an innovative organization. **12**

**OR**

B. "The dynamic business environment poses serious challenges before human resource managers". Comment on the statement. **12**